

CURRICULUM VITAE

| | | |
|----------|--------------------------------|---------------------------|
| 1 | Fullname | Dr.Ir. Rojuaniah, MM |
| 2 | Sex | Female |
| 3 | Academic Qualification | Lektor |
| 4 | NIP/NIK | 194090027 |
| 5 | Place and Date of Birth | Jakarta, 2 July 1967 |
| 6 | E-mail | rojuaniah@esaunggul.ac.id |
| 7 | Phone Number | 0812 8419 5678 |

A. Academic Qualifications

| Courses | Description |
|----------------------------|---|
| Human Resources Management | This course examines the role of the human resource professional as a strategic partner in managing today's organizations. Key functions such as recruitment, selection, development, appraisal, retention, compensation, and labour relations are examined. Implications of legal and global environments are appraised and current issues such as diversity training, sexual harassment policies, and rising benefit costs are analysed. Best practices of employers of choice are considered. |
| Organizational Behavior | This course integrates the study of management principles and practices with the study of human behavior with in organizations. The focus will be upon translation of management and organizational behavior theory to practices that result in organizational effectiveness, efficiency, and human resource development. The course will examine the contemporary principles, techniques and research findings in management and organizational behavior that are driving high performance and continuous improvement in business today. To understand management and organizational behavior, concepts associated with continuous improvement in individual and group processes will be discussed. Specific attention will be given to Organizational Behaviors, Diversity in Organization, Attitudes and Job Satisfaction, Personality and Values, Perceptions and Individual Decision Making, Motivation Concepts, Foundations of Group |

| | |
|--------------------------------|---|
| | Behavior, Communication, Leadership, Power and Politics, and Conflict and Negotiation. |
| HR Development and Empowerment | This course integrates the study of human resource management and its practices through hr development and empowerment. The focus is how to foster human resources in the organization can be empowered in order to achieve organizational goals. HR empowerment can be carried out through motivation, career development, organizational learning, training and development, knowledge management and emotional intelligence. |

B. Professional Qualifications

| Position | Description | Year |
|----------|---|------------|
| Member | FMI (Forum Manajemen Indonesia) | 2012-now |
| Member | ISEI (Ikatan Sarjana Ekonomi Indonesia) | 2010 - now |

C. Academic Career and Position

| Position | Description |
|-----------------|---|
| Research Leader | Model Perancangan Prosedur Laporan Kehadiran, Penilaian dan Kompensasi Berbasis Kinerja Guna Meningkatkan Kinerja Karyawan Proyek Perusahaan Kontraktor (Year 2019) |
| Research Leader | Model Budaya Organisasi dan Kepemimpinan sebagai Pendorong Intrapreneurship melalui Komitmen Kerja (Year 2018) |
| Research Leader | Model Kepuasan Kerja Sebagai Pendorong Komitmen Organisasional dan Organizational Citizenship Behavior (OCB) (Year 2017) |
| Research Leader | Kepemimpinan, Budaya Kerja Dampaknya Pada Kepuasan Kerja dan Implikasinya Terhadap Intrapreneurship (Year 2016) |
| Research Leader | Pengaruh Faktor Demografi dan Karakteristik Pribadi terhadap Keinginan Berwirausahaan Mahasiswa Universitas Esa Unggul (Year 2014) |

D. Publication

| Title of Publication | Publication Name | Link of Publication | Year | Indexed |
|---|---|---|------|---------------|
| Entrepreneurial Characteristics On Entrepreneurial Tendencies Age | Russian Journal of Agricultural and Socio-Economic Sciences | RJOAS, 5(89), May 2019 ISSN 2226-1184 (Online) https://rjoas.com/issu | 2019 | International |

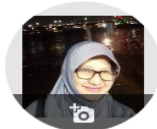
| | | | | |
|--|--|---|------|---------------|
| Moderated: A Study On University in Indonesia | | e-2019-05/article_13.pdf | | |
| The Effect Of Transformational Leadership, Work Environment, Job Satisfaction To Employees Performance | International Advanced Research Journal in Science, Engineering and Technology | Vol. 5, Issue 8, August 2018 ISSN (Online) 2393-8021 ISSN (Print) 2394-1588 https://iarjset.com/wp-content/uploads/2018/08/10.17148.IARJSET.2018.583.pdf | 2018 | International |
| Model Kepuasan Kerja Sebagai Pendorong Komitmen Organisasional dan Organizational Citizenship Behavior (OCB) | Jurnal Ekonomi | Volume 8 Nomor 2, November 2017 ISSN: 0853 – 8522 https://ejurnal.esaunggul.ac.id/index.php/Eko/article/view/2028 | 2017 | National |
| Conceptual Model Intrapreneurship Behavior and the Implication in Construction Company | International Journal of Scientific and Technology Research | Vol 5 Issue 05, May 2016, ISSN 2277-8616 http://www.ijstr.org/final-print/may2016/The-Factors-Influence-Intrapreneurship-Behavior-In-Construction-Company.pdf | 2016 | International |
| Pengaruh Faktor Demografi dan Karakteristik Pribadi terhadap Keinginan Berwirausahaan Mahasiswa Universitas Esa Unggul | Forum Ilmiah | Volume II/Nomor 1/ Januari 2014. ISSN 1693-4466 https://adoc.tips/pengaruh-faktor-demografi-dan-karakteristik-pribadi-terhadap.html | 2014 | National |

E. Proceeding

| Title of Proceeding | Name of Conference | Link of Proceeding | Year | Indexed |
|--|---|---|------|---------|
| Transformational Leadership And Organizational Culture As A Model To Drives The Intrapreneurship Behavior In Organizations | 7th International Conference of Organizational Innovation | https://icga.edu.my/cms/ | 2018 | - |
| Leadership Style As Employees Intrapreneurship Behavior Drivers in Organizations (Case Study in Construction Company) | The 2th Internatonal Seminar and Call for Paper in Management and Business | https://simueu.esaunggul.ac.id/ueu/sdm/index.php?page=download&_auto=1&_ocd=-ZmlsZXNlcnRpZmVrYXNp&id=1355 | 2015 | |
| Conceptual Model Intrapreneurship Behaviour And The Implication In Construction Company | Global Advanced Research Conference On Management And Business Studies (Garcombs) | http://issn.pdi.lipi.go.id/issn.cgi?daftar&1353604452&26&& | 2015 | |
| Leadership Model Behavior, Environmental Work, Work Location Of Compensation And Employee Satisfaction At Private Universities Injakarta | The 2nd International Conference on Business Economics and Social Sciences | https://icbess.stei.ac.id/ | 2015 | |
| Analysis Of Factors Affecting Intrapreneurship Behavior Through The Dimensions Of Employee Satisfaction In Construction Company | The 1st International Conference on Business Economics and Social Sciences | https://icbess.stei.ac.id/1st-icbess-2014-grand-inna-hotel-bali/ | 2014 | |
| Model Early Warning System Untuk Memprediksi Tingkat Fluktuasi Harga Pada | Proceeding Seminar Nasional & Call For Papers | Vol 3, No 1 (2013) ISBN : 978-979-9204-67-7 http://jp.feb.unsoed.ac.id/index.php/sca- | 2013 | - |

| | | | | |
|---------------------|---------|--|--|--|
| Komoditas Pertanian | (SCA-3) | 1/article/viewFile/303/308 | | |
|---------------------|---------|--|--|--|

F. Citation



Rojuaniah ✎

FE Universitas Esa Unggul
Verified email at esaunggul.ac.id - [Homepage](#)
Manajemen

 FOLLOWING

| <input type="checkbox"/> | TITLE | CITED BY | YEAR |
|--------------------------|--|----------|------|
| <input type="checkbox"/> | ENTREPRENEURIAL CHARACTERISTICS ON ENTREPRENEURIAL TENDENCIES AS AGE MODERATED: A STUDY ON UNIVERSITY INDONESIA V Anggraini, Rojuaniah, TYR Syah RJOAS, 104-118 | | 2019 |
| <input type="checkbox"/> | PROGRAM PENGABDIAN KEPADA MASYARAKAT UNTUK PENGEMBANGAN KEMAJUAN IPTEKS DI DESA GUNUNG BUNDER 1 dan 2, KEC. PAMIJAHAN, KAB. BOGOR, TANGGAL, 7 FEBRUARI 2019 (SUB TOPIK ... Rojuaniah, L Amalia, RA Nurlinda, E Bertuah, A Anggarani SIM HRM Esa Unggul | | 2019 |
| <input type="checkbox"/> | MODEL PERANCANGAN PROSEDUR LAPORAN KEHADIRAN DAN KOMPENSASI GUNA MENINGKATKAN KINERJA PROYEK PERUSAHAAN KONTRAKTOR Rojuaniah, L Amalia, Elistia SIM HRM Esa Unggul | | 2019 |
| <input type="checkbox"/> | Transformational Leadership and Organizational Culture as a Model to Drives The Intrapreneurship Behavior in Organizations Rojuaniah, L Amalia, Barika The 2018 Fifth International Conference on Governance and Accountability (ICGA) | | 2018 |
| <input type="checkbox"/> | Developing Lecturer Intrapreneurship Behavior Through Organizational Culture and Job Satisfaction Rojuaniah International Conference on Recent Innovations (ICRI) 1 | | 2018 |
| <input type="checkbox"/> | The Effect Of Transformational Leadership, Work Environment, Job Satisfaction To Employees Performance ED Setyaningsih, Rojuaniah International Advanced Research Journal in Science, Engineering and ... | | 2018 |
| <input type="checkbox"/> | PEMBERDAYAAN MASYARAKAT DI DESA SRI JAYA KEC. ALANG LEBAR MM Dr. EKA BERTUAH, SE, MM (Kontributor I) - RA NURLINDA, SE, MM ... SIM HRM Esa Unggul | | 2018 |
| <input type="checkbox"/> | KEPEMIMPINAN, BUDAYA ORGANISASI, KEPUASAN KERJA DAN INTRAPRENEURSHIP PADA SUATU ORGANISASI Rojuaniah | | 2017 |

Jakarta, September 2018



Dr. Ir. Rojuaniah, MM