

CURRICULUM VITAE

1	Fullname	Dr. Rina Anindita, SE., MM
2	Sex	Female
3	Academic Qualification	Lektor (Assistant Professor)
4	NIP/NIK	0316047901 (NIDN) / 204060295 (NIK)
5	Place and Date of Birth	Ujung Pandang, April 16, 1979
6	E-mail	Rina.anindita@esaunggul.ac.id
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A. Academic Qualifications

Courses	Description
Human Resources Management	This course examines the role of the human resource professional as a strategic partner in managing today's organizations. Key functions such as recruitment, selection, development, appraisal, retention, compensation, and labor relations are examined. Implications of legal and global environments are appraised and current issues such as diversity training, sexual harassment policies, and rising benefit costs are analyzed. Best practices of employers of choice are considered.
Business Research Method	The Course of Business Research Methods equips students with the skills to develop and undertake a research thesis. It provides the theoretical and practical preparation for business research. The course covers the necessary skills and requirements for a literature review, qualitative and quantitative methods, and a research proposal in addition to the pragmatics of ethics and project management. Peer review, skill development workshops and practice exercises are the key learning strategies.
Organizational Behavior	This course integrates the study of management principles and practices with the study of human behavior within organizations. The focus will be upon translation of management and organizational behavior theory to practices that result in organizational effectiveness, efficiency, and human resource development. The course will examine the contemporary principles, techniques and research findings in management and organizational behavior that are driving high performance and continuous improvement in business today. To understand management and organizational behavior, concepts associated with continuous improvement in individual and group processes will be discussed. Specific attention will

	be given to Organizational Behaviors, Diversity in Organization, Attitudes and Job Satisfaction, Personality and Values, Perceptions and Individual Decision Making, Motivation Concepts, Foundations of Group Behavior, Communication, Leadership, Power and Politics, and Conflict and Negotiation.
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B. Professional Qualifications

Position	Description	Year
Member	FMI (Forum Manajemen Indonesia)	2012-now
Member	ISEI (Ikatan Sarjana Ekonomi Indonesia)	2010 - now

C. Academic Career and Position

Position	Description
Research Leader	The Management Model Formation of the Integrated Learning Organization-Based Effective Knowledge Management on the Fashion Industry.
Research Leader	Conceptual Model Establishment on the Online Shopping through Innovation Diffusion Method
Research Leader	The Measurement Model Establishment of the Efficiency rate of Private University as a Learning Organization
Research Leader	The Efficiency Rate Measurement of the Academic Major through the Data Envelopment Analysis and HR-ScoreCard
Research Leader	The Management Model Formation of the Integrated Learning Organization-Based Effective Knowledge Management on the Fashion Industry.
Research Leader	Conceptual Model Establishment on the Online Shopping through Innovation Diffusion Method
Research Leader	How Employee Engagement Creates Learning Organization
Research Leader	Investigating the Role of Leadership in Creating Learning Organization in Private University

D. Publication

Title of Publication	Publication Name	Link of Publication	Year	Indexed
Is it Necessary to be A Learning Organization for Private Universities?	Advanced Science Letter ISSN : 1936-6612 ESSN : 1936-7317 Scopus Index Q4	Vol.21. No.4 April 2015 http://www.aspbs.com/science.htm	2014	Scopus


Combining Multilevel Modeling and Data Envelopment Analysis in Learning Organization Research	International Journal of Applied Business and Economic Research ISSN : 0972-7302 (Scopus Indexed : 0.101)	Vol. 13. No. 7 December 2015 http://serialsjournals.com/serialjournalmanager/pdf/1457773775.pdf	2015	Scopus
How Employee Engagement Mediates the Influence of Organizational Commitment	Journal of Problems and Perspective in Management ISSN 1727-7051 Scopus Q3 Indexed	DOI : :10.21511/ppm.16(1).2018.27 Vol. 16 No.1 https://businessperspectives.org/problems-and-perspectives-in-management/issue-276/how-employee-engagement-mediates-the-influence-of-individual-factors-toward-organizational-commitment	2017	Scopus
Construct a model of Efficiency Level Measurement of the Private Universities as a Learning Organization	International Journal of Economics, Commerce and Management	http://ijecm.co.uk/wp-content/uploads/2017/02/5230.pdf	2017	Scholar

E. Proceeding

Title of Proceeding	Name of Conference	Link of Proceeding	Year	Indexed
Investigating the Role of Transformational Leadership to create Learning Organization in Private University	7th International Conference of Organizational Innovation	www.icoi.org	2018	-
The Impact Employee Engagement on Learning Organization : In the Perspective of Senior Lecturer In Indonesia	5 th International Conference on Governance and Accountability	www.icga2018.gcom	2018	-
Analysis of Performance	International Conference on	www.icebuss.com	2016	

Efficiency Measurement for Private Universities	Economics, Bussiness and Social Sciences			
Building Purchase Decision Toward Private Higher Education Through Perceived value and Institution Image	The International Seminar and Conference ISC) on Islamic Economics and Beyond	www.ISC2014.com	2014	
Building Kbnwledge Sharing Culture in Private Universities Through Learning Organization	2013 International Conference of Organizational Innovation	www.icoi.org	2013	

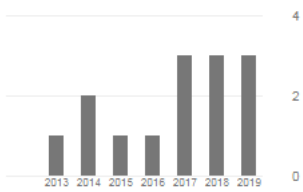
F. Citation



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Manajemen

FOLLOWING

	All	Since 2014
Citations	16	13
h-index	2	2
i10-index	0	0



Cited by

Co-authors EDIT

No co-authors

TITLE	CITED BY	YEAR
<input type="checkbox"/> Prinsip-Prinsip Dasar Metode Riset Bidang Pemasaran H Achmad, R Anindita Jakarta: UIEU-University Press. hal 1	5	2009
<input type="checkbox"/> Hasyim. (2009) R Anindita Prinsip-prinsip dasar metode dalam pemasaran	5 *	2009
<input type="checkbox"/> Combining multilevel modelling and data envelopment analysis in learning organization research at private universities in Indonesia R Anindita, Hilimiana International Journal of Applied Business and Economic Research	2 *	2015
<input type="checkbox"/> Combining multilevel modelling and data envelopment analysis in learning organization research at private universities in Indonesia R Anindita, Hilimiana International Journal of Applied Business and Economic Research	2 *	
<input type="checkbox"/> Faktor yang Menentukan Keputusan Pembelian Private Brand Oleh Konsumen Pada Carrefour di Season City C HALIM Faktor yang Menentukan Keputusan Pembelian Private Brand Oleh Konsumen Pada ...	1	2012
<input type="checkbox"/> Analisis Faktor-Faktor Yang Mempengaruhi Siswa SMU di Tangerang Dalam Keputusan Pembelian Kartu IM3 Prabayar R Anindita Jurnal Ekonomi Universitas Esa Unggul 1 (1)	1	2010
<input type="checkbox"/> Prinsip-Prinsip Dasar Metode Riset Bidang Pemasaran Hasyim, R Anindita UIEU-University Press	1 *	2009
<input type="checkbox"/> PENGARUH KOMPENSASI DAN WORK LIFE BALANCE TERHADAP KEPUASAN	1	

Jakarta, Oktober 2019

Dr. Rina Anindita, SE., MM.